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EMERGENCY MEDICAL TECHNICIAN - RECRUIT

EMPLOYMENT INFORMATION

Boston Emergency Medical Services, a division of the Boston Public Health Commission, is pleased to announce the opening of the EMT Recruit examination process for future employment opportunities with Boston EMS. We value the inclusion of new employees to the department, each of whom brings their own varied experience, diversity, and influence. The Boston Public Health Commission is an Equal Opportunity Employer.

This notice is information about the examination process. Please review the document carefully. The Recruitment Exams are scheduled for the following dates:

Open invitation to attend the Boston EMS open house on Sept. 26th from 12pm – 7:00pm @ the Miranda-Creamer building 4th floor of the BEMS training facility @ BMC.

Written Examinations			Practical Examination/Physical Agility Task
Oct. 9th 7:00pm	Oct. 11th 7:00pm	Oct. 13th 9:00am	October 13th 11:00am

After successfully completing the Written & Practical examinations, and the Physical Agility Task you will be invited to a pre-employment oral interview composed of Boston EMS staff members. The interview process may include scenario-based questions.

Future employment with Boston EMS is contingent upon successful completion of all aspects of the pre-employment screening process, including the medical/physical examination, drug/alcohol screening, background investigation and Criminal Offense Records Investigation (CORI). Boston residency is required no later than six (6) months after your date of hire as a Boston EMS Recruit. Full time probationary employment is designed to allow selected EMT Recruit applicants the opportunity to work and learn with Academy Instructors and seasoned EMT Field Training Officers at Boston EMS. EMT Recruits will work 40 hours a week, on varied shifts and schedules.

The Recruit Training Academy is approximately 25 weeks long, with the schedule being divided equally between the classroom and a field internship providing the Basic EMT with a dynamic learning experience of over 900 hours. Upon successful completion of EMT Recruit training individuals are promoted to Probationary EMT at BEMS.

Questions regarding the pre-employment screening process and exams should be directed to Boston EMS, Research, Training, & Quality Improvement, 35 Northampton Street, 4th floor, Boston, Massachusetts 02118. Telephone: (617) 343-1125.

Optional Review Sessions for the Written Exam

Review sessions are scheduled as noted below. While these sessions are optional, attendance is strongly encouraged. The sessions will take place at the Boston EMS training facility, located on the 6th floor of the Miranda Creamer Building, 35 Northampton Street, Boston, MA. The review sessions and topics have been scheduled on the following dates:

Friday
Oct. 5th
6:30pm – 9:30pm

Saturday
Oct. 6th
9:00am – 4:00pm

Sunday
Oct. 7th
9:00am – 4:00pm

Intro to EMS
Well Being
Infectious Disease
Legal Issues
Human Body
Vital Signs
Lifting/Moving Patients

Airway
Patient Assessment
Scene Size Up
Initial Assessment
Trauma assessment
Medical assessment

Kinematics
Shock
Soft Tissue Injuries
Head & Spine Injuries
Musculoskeletal Injuries
Thoracoabdominal Injuries

Monday
Oct. 8th
6:30pm – 9:30pm

Pharmacology
Respiratory
Cardiovascular
Neurological
Diabetes
Allergies/Toxicology
Environmental
Behavioral

OB / GYN
Pediatrics
Special Operations

Optional Review Sessions for the Practical Exam and Physical Agility Task

EMT practical skills review session will be conducted October 12 from 6:30pm – 9:30pm at the EMS Training Academy, 6th floor, in the Miranda Creamer Building. This session will provide a supervised practice opportunity as well as a review of equipment and scoring criteria. Examination skills sheets will be available for on-site review.

Suggested Resources

Both the written and practical exams adhere to the current standards of the U.S. Department of Transportation (DOT) 1994 Revised EMT-Basic National Standard Curriculum, and the current Massachusetts EMS Pre Hospital Treatment Protocols. You might find the following resource materials helpful in preparing for the written and practical exams:

Current Massachusetts EMS Pre Hospital Treatment Protocols

M.D.P.H./O.E.M.S

Or any current U.S.DOT 1994 Revised EMT-Basic National Standard Curriculum text.

You might also want to visit the Massachusetts OEMS website:

http://www.state.ma.us/dph/oems/protocol/treatment_protocols.pdf:

Information for the Written Examination

On the day of the Written Examination, you must bring the following items:

- A valid/current driver's license as positive photo identification.
- A current Massachusetts EMT certification card.

Information for the Practical Examination

The Practical Examination consists of 3 stations:

Station 1 - EMT-Basic Medical Assessment: Within a 10-minute time period, assess, appropriately treat, and manage the transport of a patient in a medical illness scenario.

Station 2 - EMT-Basic Trauma Assessment: Within a 10-minute time period, assess, appropriately treat, and manage the transport of a patient in a traumatic injury scenario.

Station 3 – Physical Agility Task: The PAT simulates an EMS response to an incident that requires resuscitation and carrying of a patient via a stairway to the ambulance.

Starting at the ambulance vehicle, the EMS Responder with resuscitator & defibrillator will respond to the 4th floor via the stairs, and then perform 2 minutes of resuscitation on a simulated patient. The patient who is secured on a scoop stretcher will then be carried to the ground floor via the stairs and be loaded into the waiting ambulance.

Information for the Oral Interviews

Driving Record Requirements – To be presented at the time of your oral interview.

- A current (not more than 30 days old) Massachusetts Registry of Motor Vehicles, or home state of residency, printout of your driving record. Printouts from the merit rating board, police departments, insurance companies, or any other source, will not be accepted. Driving history inquiries will not be accepted.
- Applicants must not have, within the last three years from the date of the oral interview, three or more (any combination) moving violations, citations, suspensions or accidents assessed a surcharge. Applicants must not have, within the last five years from the date of the oral interview, any driving to endanger or operating under the influence violation, citation, or suspension. **Any violation, citation or suspension related to driving to endanger or operation under the influence received by an applicant beyond the last five years from the date of the oral interview will be evaluated and considered as part of the hiring process.**
- Printouts of Driving Records may be obtained at any Registry of Motor Vehicles office.

Information for the Medical Physicals

Candidates who are selected from the oral interviews will be scheduled for a Pre-Employment Medical/Physical at BMC Occupational & Environmental Medicine.

All Candidates must have documentation of having either had these childhood illnesses or having received these vaccinations. Documentation must have dates of the immunizations/or childhood illness and must be signed by the health care provider on their official paper.

2 MMR's: (Measles Mumps Rubella)
Varicella: (chicken pox) either proof of having it or have 2 vaccinations
Tetanus: (within 10 years)
TB Test: 1 current test (within one year of this hire)
Hepatitis: Hepatitis vaccination consists of 3 vaccines and one titer after the series of three shots. You must have at least one hepatitis vaccine by the date of hire.

You should be able to get this from your Primary Care Physician (PCP) or pediatrician. You should begin now to obtain this documentation as to what vaccinations you have already received and obtain whatever vaccinations you still need. If you are unable to obtain documentation or necessary vaccinations through your own PCP in a timely fashion, let us know as soon as possible and we will work with you and our Employee Health Service to obtain them.

If you, or your healthcare provider, have any questions on these immunizations, please contact me at 617 343-1125.

Thank you,

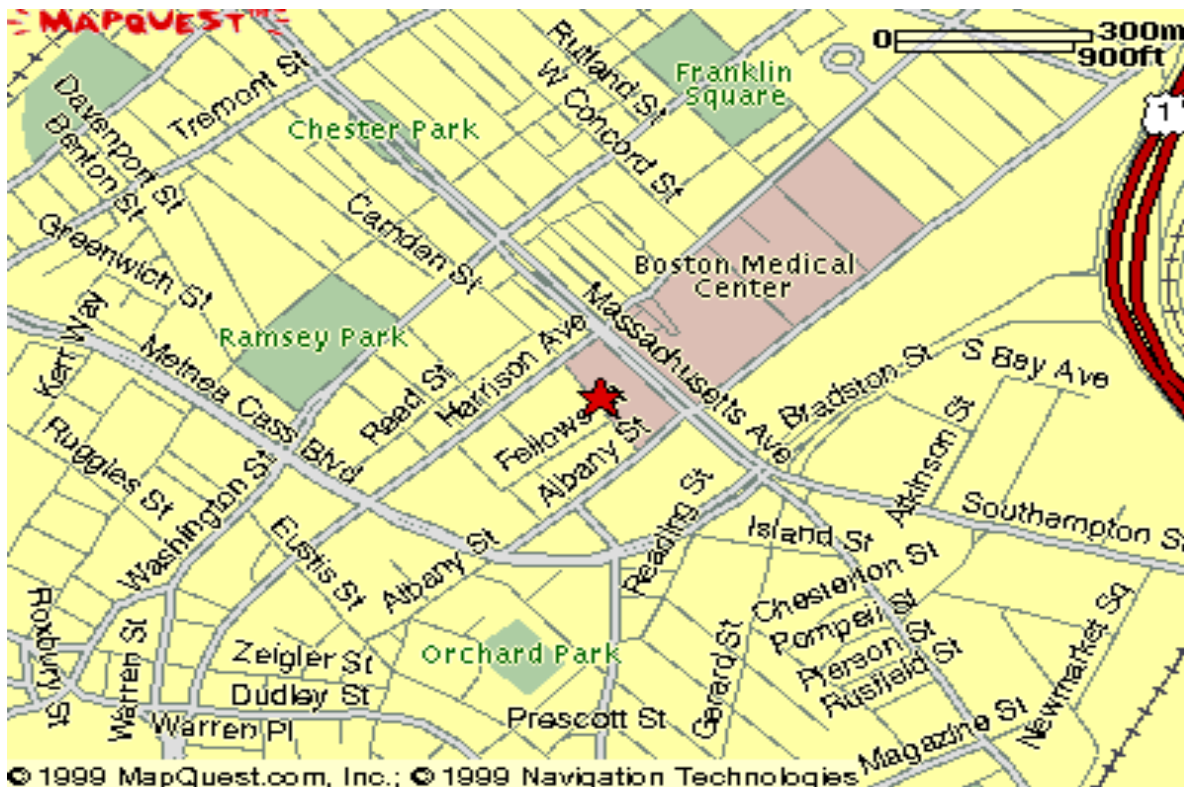
Claire McNeill, RN, EMT-P
Deputy Superintendent Boston EMS.

Applications for EMT Recruit employment are available online at:

<http://www.bphc.org/bphc/pdfs/hrapp.pdf>

Or at the Boston Public Health Commission ,1010 Massachusetts Avenue, 6th floor
Boston, MA 02118

Map of Boston EMS, 35 Northampton Street, 4th Floor, Boston, MA 02118.



Directions: 35 Northampton Street is in between and perpendicular to Albany Street and Harrison Avenue. A good landmark is JAK'S Cafe, which is directly across from 35 Northampton. At 35 Northampton take the elevator to the 4th floor. Follow a long hallway on the right from the elevator to the Miranda Creamer Building. Essentially you walk the very long hallway until it ends, turn left, go through doorway, and enter onto the fourth floor of the Miranda Creamer Building. Take the elevator to the 6th Floor. For questions about these directions, please contact the RTQI department telephone number: (617) 343-1125.